

2ND GRADE LEAD TEACHER

Evergreen Community Charter School, Asheville NC

Start date: August 5, 2024

Reports to: Associate Director

Compensation: Salary based on [NC State Salary Schedule](#), NC Health Plan, NC Retirement Plan, paid time off, Employee Assistance Program, free childcare for ages 5-14, employee-paid supplemental benefit options

Organization

Located in Asheville, North Carolina, Evergreen Community Charter School is a tuition-free, public school serving approximately 450 students in grades K-8. We are grounded in EL Education's expeditionary learning framework, a research-substantiated model for equitable education with roots in the adventure and leadership organization, Outward Bound. Evergreen embraces rigorous and high quality work, character education, social justice, curriculum integration, differentiated instruction, and environmental stewardship. Our strategic priorities are centered on racial equity and academic excellence.

Evergreen recognizes the social and educational value of a diverse leadership, staff, and student community. To that end, we actively seek and encourage employee applications from qualified individuals representing diverse social, ethnic, and racial groups.

We invite potential candidates for this position to learn more about Evergreen Community Charter School by exploring our website, www.evergreenccs.org.

Position Description

Teach the second grade NC Standard Course for language arts, math, science, social studies and Evergreen's Personal Development curriculum through an expeditionary learning model, emphasizing integrated, differentiated instruction, experiential learning, collaborative planning and teaching, student responsibility, environmental education, and community involvement. Practice formative and summative assessment, provide critical feedback and guidance, establish rapport with students and parents, and work collaboratively with the second grade team. Professional teachers with passion, flexibility, high expectations, consistent classroom management, and a sense of adventure are encouraged to apply.

Qualifications

Minimum Qualifications: Bachelor's degree and North Carolina teacher licensure (or eligibility for licensure) in elementary education.

Preferred Qualifications: Demonstrated expertise in the teaching of elementary grade students. Lived experience that supports connections with groups of students who have diverse racial and ethnic identities. Skills/interests in one or more of the following areas: differentiated instruction, social justice, Orton-Gillingham-based literacy instruction, environmental literacy, character education, and service learning.

Application Process

Send letter of interest, resume, and copy of teaching license to careers@evergreenccs.org and complete online [application form](#).